

Equity

Choice

Impact

Strategic Goals

2017 to 2020



Vision

Women in Tasmania are informed and active decision-makers in our health and wellbeing.

Mission

Tasmania's key voice advancing women's health and wellbeing.

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1. Women in Tasmania are empowered and autonomous in our health and wellbeing decisions

- Provide women, particularly those who are vulnerable to poorer health outcomes, with access to a wide range of health and health promotion services
- Offer time-limited courses and information events.

2. Women in Tasmania have access to innovative health and wellbeing services

- Identify and highlight gender inequity for women in Tasmania, and inequities among women
- Identify gaps and inequities in services
- Seek out and promote models of practice and opportunities which will offer innovative approaches towards women's health and wellbeing
- Work with other services to increase access to innovative women's health and wellbeing services and opportunities.

3. Strong community partnerships are identified and developed to represent and respond to women's needs

- Provide educative services to organisations in the health and community services sector and beyond to improve their capacity to appropriately and adequately respond to the health and wellbeing needs of women, and especially to women who are vulnerable to poorer health outcomes
- Provide responsive community sector development programs including those that:
 - ◇ promote gendered and social determinant analysis and frameworks for health and wellbeing of women
 - ◇ support women in a variety of workplaces to manage their own health and wellbeing; and
 - ◇ assist owners, managers and supervisors in the workplace to understand women's issues and develop family friendly and gendered policies and procedures.

4. Gendered social and health related policy for women in Tasmania is recognised and resourced

- Represent and promote the health and wellbeing of women in Tasmania by supporting the development of evidence based policy and practice, and participating in key networks, partnerships and collaborative processes
- Instigate and respond to requests from government to comment on policies that affect Tasmanian women
- Participate in sector forums, government advisory groups and consumer engagement processes to enhance the health and wellbeing of women
- Develop consultation strategies and strong partnerships to more effectively represent Tasmanian women's views and needs.

5. Women's Health Tasmania is a responsible, accountable and sustainable organisation managed in accordance with feminist principles

- Develop and maintain a clear vision, philosophy and strategic plan in accordance with feminist principles
- Be a financially responsible organisation
- Develop and maintain clear policies and procedures to ensure professional operations and manage risk
- Maintain a clear and relevant constitution
- Be an accountable legal entity
- Be a sustainable organisation
- Be a responsible employer
- Ensure processes and systems are in place to promote, monitor and evaluate and report on effective consumer outcomes.



Women's Health Tasmania