

# CHIEF EXECUTIVE OFFICER



Position Overview &  
SELECTION CRITERIA



# Women's Health Tasmania

## Chief Executive Officer (CEO), Women's Health Tasmania

- **Position Type:** Full-time
- **Pay Structure:** SCHADS Level 8.3 (Salary packaging available)
- **Location:** Tasmania, with flexibility for travel within the state

### Position Overview:

Women's Health Tasmania (WHT) is seeking a dynamic and experienced Chief Executive Officer (CEO) to lead its multidisciplinary team in promoting women's health, managing provision of health services and advancing the organisation's mission across the state. This full-time role offers a unique opportunity to lead a respected not-for-profit organisation that is committed to equity, choice, and influence through an intersectional feminist lens.

The ideal candidate will be a strategic, visionary leader with strong financial acumen, high emotional intelligence, expert stakeholder engagement skills, and a commitment to the values and feminist mission of the organisation.

The CEO will work closely with the Board, staff, and key stakeholders to consolidate a period of significant organisational growth. A key focus of the role will be finding creative and entrepreneurial solutions to navigate a dynamic funding environment, as well as providing adaptive, agile leadership to a dedicated and diverse team.

### Application Process:

Candidates interested in this leadership opportunity are invited to submit their application, including a cover letter (no more than two pages) and resume outlining their vision for the role, including how their experience aligns with the key selection criteria

Women's Health Tasmania's services are designed for women and gender diverse people who were presumed female at birth. Under the Anti Discrimination Act Tas (1988) Women's Health Tasmania has an exception to employ only women and gender diverse people who were presumed female at birth.

### Key Responsibilities:

- **Leadership and strategy:** Provide strategic direction and visionary leadership to the organisation, ensuring alignment with WHT's mission, vision, and values.
- **Team leadership:** Lead and inspire a multidisciplinary team, fostering an inclusive, collaborative, and high-performance culture.

- **Impact and influence:** Represent WHT at local, state, and national forums to strategically drive and influence the conversation regarding women's health in Tasmania. Create tangible impacts within the sector and broader community.
- **Stakeholder engagement:** Lead the development of key relationships with stakeholders, including government, business, and not-for-profit organisations, and the broader community, to further the organisation's impact.
- **Operational oversight:** Oversee day-to-day operations, ensuring that organisational goals are met effectively and efficiently, while maintaining compliance with relevant legal and regulatory requirements.
- **Emotional intelligence and communication:** Demonstrate emotional intelligence and strong interpersonal skills, cultivating an environment where empathy, trust, and respect are central to organisational ways of working.

#### **SELECTION CRITERIA:**

- **Strategic vision:** Ability to think strategically, anticipate challenges, and identify opportunities for growth and sustainability. Proven ability to drive organisational performance while adhering to mission-driven values.
- **Leadership and emotional intelligence:** Demonstrated capability as a visionary, adaptive leader with strong emotional intelligence with the ability to motivate, inspire, and lead a diverse team.
- **Stakeholder engagement:** Demonstrated experience in engaging with diverse stakeholders with sensitivity and professionalism.
- **Business acumen:** Strong entrepreneurial mindset with experience in business development, identifying new funding sources, revenue streams, and cost-saving initiatives to drive organisational growth and sustainability.
- **Financial expertise:** A proven track record in financial management, including budgeting, forecasting, and reporting.
- **Financial management and growth:** Develop and implement strategies to consolidate WHT's financial position, ensuring long-term sustainability.
- **Commitment to Feminist values:** An understanding of the diverse needs of women in Tasmania and commitment to WHT's intersectional feminist philosophy and values of equity, choice, and influence.
- **Senior Executive experience:** Experience in a senior executive leadership role ideally within a not-for-profit organisation in the health, community services, or social impact sectors.

## How to apply

Please send your application, including your resume and a cover letter outlining your vision for the role and how your experience aligns with the key selection criteria.

If you have any queries please contact the Deputy Chair of the Women's Health Tasmania Board, Ari Magalhaes, by email at [ari@omnistrategic.com.au](mailto:ari@omnistrategic.com.au).

Applications are to be sent to Ari Magalhaes at [ari@omnistrategic.com.au](mailto:ari@omnistrategic.com.au)

**Applications close COB Monday 2nd May, 2025.**

*Preferred candidates will be required to have a National Police Check and Working with Vulnerable People Check clearance. Appointment will be subject to satisfactory check outcomes.*